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Let's call a spade a spade—the primary reason people get their PHR or SPHR is to showcase it on their resume. It can be that slight edge that causes you to get hired over another HR professional with similar experience and education. As previously mentioned, most mid to senior-level job ads make reference to having your HR certification. I ...

[PHR](#)

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Senior Professional in Human Resources (SPHR®) Certification HR Certification Institute - HRCI Issued Jan 2009. See credential. SHRM-SCP SHRM Issued Oct 2015 Expires Oct 2021. See credential ...

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We are in the process of updating a Professional Development policy for our company and I'd really like to be able to present an argument for recognizing the SHRM-CP as equivalent to the PHR. I've done a bit of looking online, but have yet to see anything that clearly compares the two credentials. Over the last few years, the piece I wrote about the PHR vs the SHRM-CP certifications has ...

[PHR Exam Prep Guide: Everything You Need to Know to Pass ...](#)

Register: Online HRCI | PHR | SPHR Certification Exam Prep Class; HRProfessionalsMagazine. February 2021 Features. Profile: Dennis Koerner, PhD, President and CEO of ITN Analytics . February 2021 note from the editor. SHRM's Competition in Search of Best Workplace Technologies. SHRM Workplace Policy Conference. Book Look - Achieving Performance Results: Boosting Performance in the Virtual ...

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Senior Professional in Human Resources (SPHR) Global Professional in Human Resources (GPHR) Human Resource Management Professional (HRMP) Human Resource Business Professional (HRBP) California Certification for PHR and SPHR certified professionals; Eligibility requirements vary for the above professional certifications, and all are based on a combination of education and experience. Applicants ...

[Human Resources Management Certificate of Completion ...](#)

The main difference between Personnel Management and Human Resource Management lies in their scope and orientation. While the scope of personnel management is limited and has an inverted approach, wherein workers are viewed as tool. Here the behavior of the worker can be manipulated as per the core competencies of the organization and are replaced [...]

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The Senior Professional in Human Resources (SPHR) is the third most popular option (this requires someone to already have the PHR); 7.9 percent of all HR professionals who answered our survey in ...

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Hopkinsville Community College is partnering with BenchPrep HR Learning System to offer a Professional in Human Resources (PHR) certification exam prep class. Officials said the class would feature eight live interactive webinars led by Jonnie Smith, Strategic Human Resource Manager for Martinrea International in Hopkinsville. Smith has 17 years of experience in human resources and a master ...

[Individual Courses - Capella University](#)

Human resources coordinators are the representatives of the human resources department that facilitate all HR functions and programs. Generally working under the HR director or manager, the human resources coordinator is often a key within large HR departments, as their work involves addressing issues raised by current employees and new-hires, organizing and scheduling orientations, and ...

[Human Resources Degrees & Certifications | All Business ...](#)

Professional in Human Resources (PHR) 2,865: 2,124: 4,989: Senior Professional in Human Resources (SPHR) 2,003: 1,649: 3,652: SHRM Certified Professional (SHRM-CP) 1,080: 1,240: 2,320: SHRM Senior Certified Professional (SHRM-SCP) 744: 825: 1,569: The following sections provide details of the top HR and talent acquisition certifications according to job site searches as well as other ...

[Army COOL Summary - MOS 42A - Human Resources Specialist](#)

Now is a pivotal time for the workplace and workforce as critical issues affecting society impact work. The Society for Human Resource Management (SHRM) is the world's largest HR association ...

[8 Certifications That Actually Impress Recruiters | Glassdoor](#)

Human Resources Manager Job Responsibilities: Enhances the organization's human resources by planning, implementing, and evaluating employee relations and human resources policies, programs, and practices. Maintains the work structure by updating job requirements and job descriptions for all positions.